

February 20, 2023

Nerusu Sunilkumar,

APPOINTMENT LETTER

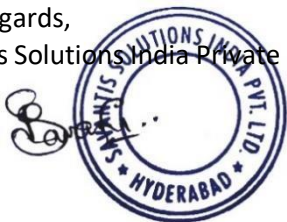
Dear **Nerusu Sunilkumar**,

This is to confirm your contract with **Savantis Solutions** as **Analyst Trainee**. As per the discussion we had during the interview process, this is what we agreed upon:

1. Your date of joining is on **February 20, 2023**.
2. Your remuneration per annum is INR. **3,20,000** /- (**Three Lakhs and Twenty Thousand only**).
3. Your agreement period will be for 01 (One) year & it can be extended as per business & client requirements.
4. You should start working with us on the intimated date, or else this offer stands cancelled.
5. On successful completion of contract period and subject to your performance you would be converted into full-time employee.
6. As agreed by you, you will be working in the timings as per business & client requirements.
7. You will be required to maintain the utmost confidentiality in respect of department documents of company and its customers.
8. Documents should be submitted on the day of joining, failing which this letter of offer stands cancelled.
9. Any of our Proprietary information and protection of Confidential information which might come into your possession during the continuance of your assignment with us shall not be disclosed, divulged, or made public by you even after termination.
10. You will devote your whole time and attention to promote the interest of the company and its customers and will not engage yourself in any other work either paid or in honorary capacity.
11. Your contract is being made based on information given in your application for the position. In case any information submitted by you is found false or incorrect, your employment will be deemed void ab initio and liable for termination without any notice or any remuneration in lieu thereof.
12. If you decide to part ways with the company, you need to serve 2 months' notice period for transition if you are on the customer project.
13. SAVANTIS SOLUTIONS INDIA PVT LTD is an at-will employer.

We are excited to have you as a part of the Savantis family. We welcome you to Savantis.

Best Regards,
Savantis Solutions India Private Limited,



Pavani Sirikonda
(Human Resources)

(Sign and acknowledge)

Name:

Date: