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### V.S.R. GOVERNMENT DEGREE & P.G. COLLEGE

MOVVA-521135, KRISHNA DISTRICT, ANDRHA PRADESH NAAC Accredited with "A" Grade (3.01 CGPA) ISO 9001:2015, 14001:2015, 50001:2011 Certified Institution

(Affiliated to Krishna University)

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#### INTERNAL QUALITY ASSURANCE CELL

#### VSR GOVT. DEGREE & PG COLLEGE, MOVVA

#### RESEARCH POLICY

Academic institutions are expected to engage in three main activities: Teaching, research, and extension. Among these, research is considered a vital aspect that contributes to the institution's pursuit of educational excellence. Research serves as the foundation of knowledge, fueling the institution's growth and enabling the establishment of state-of-the-art facilities. It also promotes research publications, fosters collaborations, and actively participates in a community that shares mission objectives. With these considerations in mind, V.S.R Government Degree & PG College, Movva, has formulated and implemented a comprehensive research policy. The research policy of the college is designed to foster and cultivate a strong research environment for teachers, staff, and students. Its primary objective is to enhance the professional abilities of faculty members, promote scientific curiosity, and develop research skills in all learners. Additionally, the policy aims to align research efforts with the college's vision and mission, as well as contribute to national development by facilitating participation in research-related activities and providing necessary resources and facilities.

A key priority of the policy is to ensure that all research activities carried out by the college adhere to applicable rules, regulations, and established standards. This includes a commitment to maintaining the highest levels of safety and ethical conduct in all research endeavors.

#### **PURPOSE &SCOPE**

The purpose of the research policy is to foster a dynamic research environment among faculty and cultivate a research mindset among students. It serves as a comprehensive framework for conducting research activities within the college. Additionally, the policy aims to identify research focus areas that have social significance, aligning with the college's vision and mission. Furthermore, the policy emphasizes the importance of contributing to society and the nation as a

whole. It serves as the foundation for the research ethics of the college and is implemented across all departments.

#### OBJECTIVES OF RESEARCH POLICY

The key objectives of the research policy are outlined below:

- ➤ To foster awareness about research among the faculty of VSR Government Degree & PG College, Movva, several initiatives will be undertaken.
- ➤ To establish Research Center in different disciplines with emphasis on socially relevant topics.
- ➤ To motivate faculty members to publish research papers and a research journal that serves as a platform for faculty members, researchers, and academicians within the college, as well as those from academic institutions throughout the country.
- ➤ To undertake socially useful research projects and strive to raise awareness in society through various research initiatives. We will give these projects the attention they deserve by actively promoting them and ensuring they receive adequate publicity.

#### RESEARCH POLICY

The responsibility for implementing the research policy of the college shall lie with the research committee. It is the duty of the research cell to fulfil the specific roles and functions outlined below:

- Assist the academic staff in carrying out research activities.
- ➤ Offer research amenities encompassing state-of-the-art laboratory infrastructure, cuttingedge equipment, advanced research journals, and additional resources essential for the faculty's scholarly pursuits.
- ➤ Foster and cultivate a research-oriented environment by encouraging and supporting various initiatives such as subscribing to research journals, providing opportunities to attend conferences, and more.
- ➤ Promote and stimulate collaboration between our faculty and other research organizations/industry partners to enhance research efforts.
- ➤ Developing Appropriate Procedures for Acknowledging Guiding Research
- To inspire and assist students with their research projects.
- ➤ Seeking Funding for Groundbreaking Research Projects
- > Strive to enhance the caliber of research by exerting diligent efforts.
- ➤ Introducing a Comprehensive Ethics Code to Combat Plagiarism in Research

# Financial incentive for recognition of professional excellence

Financial assistance shall be provided for participation in online and offline FDP / Refresher Course / Workshop / Conference / Seminar at the National and International level.

## 4. Guidelines to avail Financial Assistance

- > The faculty members who wish to participate in a national / international conference / seminar with a paper presentation shall submit a request on a prescribed format.
- > The faculty concerned shall make necessary alternate arrangements for class and academic responsibilities during the time of absence.
- > Faculty shall submit bills / vouchers and documents of attendance in Professional Development Programmes to the office.
- > Faculty shall be permitted to attend external sponsored professional development programme by providing on duly leave.
- > Faculty shall share their learning with the department members after the completion of the professional development programmes.

PRINCIPAL

V.S.R. Govt. Degree & P.G. College Movva - 521 135, Krishna Dt., A.P.

